



FOOTHILLS CHRISTIAN HIGH SCHOOL

APPLICATION FOR FACULTY EMPLOYMENT

2321 Dryden Road

El Cajon, CA 92020

(619) 303-8035 Fax: (619) 741-2648

MISSION STATEMENT

The mission of Foothills Christian High School is to unify the efforts of parents/guardians, teachers, and staff in order to promote the development of spiritual, academic, and athletic excellence in our students. The framework upon which this effort is built is a comprehensive Biblical world view set in a Christian environment. Our goal is to facilitate the development of today's students into the leaders of tomorrow.

Position Applying For: _____

Personal Information:

Name: _____ Date: _____

Address: _____
Street City State Zip

Home Phone _____ Work Phone _____ Cell Phone _____

Email address _____ Social Security number: _____

In case of an emergency notify _____
Name Phone

Applying For: Full Time Teaching _____ Part Time Teaching _____ Substitute Teaching _____

Days and hours you are available _____

Are you currently employed? ___ No ___ Yes Date you will be available _____

Name of current employer _____ Phone number _____

Are you either a U.S citizen or an alien legally authorized to work in the U.S? _____

Have you ever been convicted of a felony or misdemeanor? ___ No ___ Yes

If yes, please explain

Educational Information

I hold a valid Teaching Credential: ___ No ___ Yes State _____ Expiration Date _____

Check One:

___ Professional Clear, Standard, General _____ Preliminary _____ Emergency _____

Check One:

_____ Multiple Subject (Elementary) _____ Single Subject - list subject _____

Tests passed: _____ CBEST _____ MSAT _____ RICA _____ PRAXIS/SSAT - list subject _____

If you hold a valid ACSI Teaching Certification, please indicate which level and expiration date.

Level _____ Type _____

Educational and/or Professional Training

Name of Institution	City, State	Dates (from-To)	Degrees	Major	Minor

Number of semester units of graduate work beyond BA/BS degree ___ Number beyond MA/ MS ___

Student Teaching Experience

District	Subjects	Dates(from-to)	Grade Level	Master Teacher

Teaching Experience Under Contract (*List most recent experience first*)

District	Dates (from-to)	Subjects	Grade Level	Reason for leaving

Substitute Teaching Experience

School	Dates (from-to)	Grade Level	Subject(s) taught

General Information

Have you served in the military? ___Yes ___ No

Branch of Service _____ Grade or Rank _____

Work Experience-Other than teaching or military, including relevant volunteer or nonpaid experience

Dates (From-To)	Employer	City, State	Type of Work

List 3 references who are not family members or relatives. References must have known you for at least one year. Please list your current pastor first.

References

Name	Address	Phone number	Title

Christian Background

Name of the church you are currently attending _____

Length of time attended _____

Pastor's Name _____

Briefly describe your salvation experience.

Briefly describe your commitment to and growth in the Christian faith.

In what church activities are you involved in and with what degree of regularity?

Please explain why you feel called to Christian education.

Please describe your personal views about the following topics:

1. Abortion

2. Homosexuality/Same sex marriage

3. Marijuana

Statement of Faith

WE BELIEVE there is one God, existing eternally in three Persons: Father, Son, and Holy Spirit.

WE BELIEVE Jesus Christ is true God and true Man, conceived by the Holy Spirit, born of the Virgin Mary. He died on the cross as a substitution sacrifice, and all who believe in Him are justified because of His shed blood. He rose from the dead, according to the Scriptures, and will come again with His angels and His saints to establish His kingdom on Earth.

WE BELIEVE there shall be a bodily resurrection for the just and unjust. For the former, a resurrection unto life and for the latter, a resurrection unto judgment.

WE BELIEVE the Old and New Testaments are inerrant as originally given, and are the only rule for Christian faith and practice.

WE BELIEVE sin has separated man from God, resulting in both physical and spiritual death. Man can only be saved through the atoning work of the Lord Jesus Christ. Salvation has been provided through Jesus Christ for all men who repent and believe in Him and are born again of the Holy Spirit, thereby receiving the gift of eternal life.

WE BELIEVE each believer receives the Holy Spirit at conversion, but we also believe in the baptism of the Holy Spirit, which brings power to the believer for daily sanctified living and for the powerful manifestation of the spiritual gifts. This infilling of the Holy Spirit is not a one-time event, but is repeatable throughout the believer's life.

WE BELIEVE the church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit.

___ I fully support the statement of faith without reservations.

___ I support the Statement of Faith except for the area(s) listed below.

Staff Code of Ethics

The employee affirms that, as part of the qualifications for this position, he/she is a "Born Again" Christian and knows the Lord Jesus Christ as Savior, and is actively growing in his/her faith.

The employee will manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model both in and out of school. This includes, but is not limited to, the restraining from such activities as the use of tobacco, illegal drugs, and the use of vulgar and profane language.

The employee will faithfully attend and financially support a local church who's fundamental beliefs are in agreement with the Statement of Faith of this school.

Please indicate your understanding and agreement with each specific statement by initialing the space provided.

___ I agree with and will adhere to the staff code of ethics.

___ I authorize references and my former employers to disclose to the school any and all employment records, performance reviews and any other information related to my employment, without giving me prior notice of disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to every personally view any references given to the school.

___ I understand that acceptance of an offer of employment does not create a contractual obligation on Foothills Christian High School to continue to employ me in the future. I understand that, if employed, I will be an employee-at-will who can be terminated with or without notice and with or without cause.

___ I understand that any offer of employment is conditional on my clearing a criminal background search. I hereby grant Foothills Christian High School permission to conduct a criminal background search as a condition to my employment.

___ If employed by Foothills Christian High School, I understand and agree that any dispute concerning my employment or termination of my employment must be submitted to arbitration. This includes arbitration of any and all claims arising out of my employment or termination of my employment, including but not limited to, any claim under state law, for breach of contract, wrongful termination in violation of public policy, defamation, fraud, intentional infliction of emotion distress, interference with a contract, any claim under federal law pursuant to the Americans with Disabilities Act, Age Discrimination in Employment Act, Polygraph Act, Fair Standards Labor Act, Family Leave and Medical Act, National Labor Relations Act; or the Civil Rights Act of 1964, as amended in 1991, and any and all such claims.

___ I understand that Foothills Christian High School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

___ I certify to the best of my knowledge and ability, the information provided in this application for employment is true, correct and complete. Any misstatement or omission of facts on this application may result in my termination if employed by Foothills Christian High School.

Signature _____

Date _____

Please attach copies of your teaching credential and/or ACSI certificate.